

Part-time field staff

Organization Description:

Teen Advisors, Inc. is a 501(c)(3) non-profit organization that specializes in a unique, highly effective method of mentoring through peer counseling. This high-impact, faith-based ministry directly reaches 8,000+ students annually in the Columbus, GA area with the message that they can survive elementary, middle, & high school with their character and their self-esteem intact – and that a life lived by integrity is the very best and most rewarding life! Outside of school, the student members connect in ways that are both fun and meaningful, building real bonds of acceptance and support. They sign a contract together promising to abstain from drugs, alcohol, tobacco, and sexual activities, and to live a life of character and leadership as role models for their peers. Then at school, in school classes, during the school day, these Teen Advisors lead classroom discussions with their peers, talking about the different pressures that teenagers have to face: drinking & drugs, dating & sex, parents, friends, depression, stress, etc. These older students serve as role models for the younger students both in and out of class, sharing their life experiences, listening to common struggles, and offering advice.

Position Description:

Title: Field Staff
Date: July / August , 2021
Classification: Part-time
Reports to: TA Director or Velocity Director
Hours/Month: 50-65

Position Responsibilities:

1. **School Assignment** – Two (approx.) specific schools will be yours to assist the School's Team Leader, train the school's members for Classroom Sessions (CRS), help monitor CRS days, and focus your monthly MCs. CRS trainings and CRS occur 2-3 times per semester.
 2. **Event Planning & Implementation** – At weekly Staff Meetings, you & your fellow Field Staff will plan your program's monthly events. Then, your Staff Team will lead & implement these events! Part-time staff have a set office hour per week (day and time of their choosing) but are welcome to come to office at other times to complete tasks also.
 3. **Ministry Contacts ("MCs")** – Each month, you will receive the rest of your hours through Ministry Contacts with same-gender students involved in your program. This is intentional contact with the students, mentoring, discipling, and supporting them - hosting events, Bible study groups, going to students' sporting events, etc. This often involves working 1-2 evenings and/or over the weekend each week.
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Salary & Benefits:

- Starting pay = \$10/hour,
 - \$250 Expense Account (to cover the school year) to assist in your required monthly MCs. This is available to help cover your personal money spent on meals, activities, student events, etc. to minister to your students.
 - Miles reimbursement up to 70 miles per month (@ .50 per mile = 35\$)
 - 3-day Staff Retreat in May/June.
 - TA/Velocity shirt, plus other periodic (free!) goodies just for Staff.
 - A work environment which is casual, friendly, peaceful, prayerful, God-centered, and encouraging.
 - An excellent experience to put on your future resume and to help prepare you for future employment!
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Personal Requirements:

- *demonstrates an active & intimate relationship with Jesus Christ and reliance upon God in attitudes, actions, and speech*
 - *spends consistent time alone with God including Bible study & prayer*
 - *is actively involved in a local church family*
 - *motivates others to grow in their faith*
 - *demonstrates a personal belief in Teen Advisors, Inc., its mission, values, & vision*
 - *models a lifestyle of integrity*
 - *abstains from tobacco, alcohol, inhalants, illegal drugs, and pre-marital sexual activities*
 - *manages time wisely*
 - *demonstrates punctuality & dependability*
 - *contributes to a peaceful, encouraging working environment*
 - *is positive & optimistic*
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Position Requirements:

- *must be both visionary & details-oriented*
 - *must have ability to connect with both high schoolers/middle schoolers and adults alike*
 - *excellent verbal & written communication skills required*
 - *ability to teach groups creatively & interactively*
 - *ability to manage multiple calendar dates, respond quickly to email, and stay organized*
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Preferred Experience:

- *Christian ministries*
 - *event planning & implementation*
 - *effectively managing & leading a staff team*
 - *working with teenagers*
 - *working with college-aged & adult volunteers*
 - *effectively training & teaching others to lead*
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Additional Responsibilities:

- *In addition to working with either our high school program (Teen Advisors) or our middle school program (Velocity), part-time staff will be also be assigned to serve on one of our 3 project teams.*
 - *Podcast – Live Real Podcast by Teen Advisors*
 - *VCRS – virtual classroom sessions and video content for our students*
 - *SERVE – community volunteerism/awareness and leadership development*
- *With this in mind, please mention any relevant passions, skillsets, or experience you have in any of these three areas.*